

CURRICULUM VITAE

Heather L. Menne, PhD

Benjamin Rose Institute on Aging
11890 Fairhill Road
Cleveland, OH 44120
(216) 373-1627
E-mail: hmenne@benrose.org

Education:

- 2001 – 2006 Case Western Reserve University, Cleveland, Ohio
- Doctor of Philosophy (PhD) degree (Sociology)
 - National Institutes of Aging (NIA) Pre-Doctoral Training Fellowship
 - Sociology of Aging and the Life Course Concentration
 - Doctoral dissertation titled, *A Stress Process Model of Chronic Illness: Understanding the Well-being and Decision-making Involvement of Individuals with Dementia* (Gary T. Deimling, Ph.D., Advisor)
- 1999 – 2001 Miami University, Oxford, Ohio
- Master of Gerontological Studies (MGS) degree
 - Research Concentration
 - Master's thesis titled, *Making Meaning, The Subjective Experiences of Individuals in the Early Stages of Dementia* (Jennifer M. Kinney, Ph.D., Advisor)
- 1995 – 1999 Ripon College, Ripon, Wisconsin
- Bachelor of Arts (BA) degree (Psychology and French; Cum Laude)
 - Senior thesis titled, *Ego Integrity, Reminiscence, and Death Anxiety in the Elderly*

Research Experience:

- 2004 – Present Senior Research Scientist (2011-Present), Research Scientist (2006-2011),
Research Analyst (2004-2006)
Benjamin Rose Institute on Aging, Cleveland, OH
- 2001 – 2004 Research Assistant
Elderly Care Research Center, Case Western Reserve University, Cleveland, OH
- 1999 – 2001 Research Assistant
Scripps Gerontology Center, Miami University, Oxford, OH
- 2000 Summer Student Intern
Cognitive Neurology and Alzheimer's Disease Center, Northwestern
University, Chicago, IL

Policy Experience:

2013 – 2014 Atlantic Philanthropies and Columbia University Medical School Health & Aging/ American Political Science Association Congressional Fellow in the office of Senator Robert P. Casey, Jr. (D-PA)

Teaching Experience:

2009 – 2011 Part-time Faculty
Classes: Aging and Society (Fall 2009, Fall 2010), Sociology of Dementia (Fall 2011). Department of Sociology, Anthropology, & Gerontology, Youngstown State University, Youngstown, OH

2009 Guest Lecturer
Ohio's research and policy on assisted living. Class: Evidence-Based Aging Services and Policy. Cleveland State University, Cleveland, OH

2003 Teaching Assistant
Class: Aging in American Society. Department of Sociology, Case Western Reserve University, Cleveland, OH

Consulting Experience:

2006 – 2008 Quantitative and Qualitative Data Analysis Consultant
Max Stark & Associates, Cleveland, OH

Honors:

June 2015 Fellow, Gerontological Society of America, Behavioral and Social Sciences section

March 2014 Outstanding Gerontology Researcher of the Year (Ohio Association of Gerontology and Education)

July 2008 Selected attendee to the 15th Annual RAND Summer Institute

April 2006 Marie Haug Award (Case Western Reserve University)

March 2006 Jerome Kaplan Award for Best Graduate Student Paper (Annual Conference of the Ohio Association of Gerontology and Education)

Jan 2002-April 2004 National Institute on Aging (NIA) Pre-Doctoral Training Fellowship (PI: Dr. Eva Kahana)

May 2001 Graduate Student Achievement Award (Miami University)

Funded Grants:

- 4/2015 – 6/2016. Principal Investigator, Evaluation Subcontract of “Adult Protective Services (APS) Innovative Team Project,” awarded to the Cuyahoga County Division of Senior and Adult Services by the Ohio Department of Job and Family Services. Subcontract amount: \$15,650.00
- 7/2014 – 6/2015. Principal Investigator, Evaluation of “Early Stage Programs and Conferences of the Alzheimer’s Association, Northwest Ohio Chapter,” funded by the Alzheimer’s Association, Northwest Ohio Chapter. Contract amount: \$8,000.00
- 7/2013 – 6/2014. Principal Investigator, Evaluation of “Early Stage Programs and Conferences of the Alzheimer’s Association, Northwest Ohio Chapter,” funded by the Alzheimer’s Association, Northwest Ohio Chapter. Contract amount: \$8,000.00
- 7/2013 – 6/2014. Principal Investigator, Evaluation Subcontract of “Miami Valley Chapter, Respite Program,” award to the Alzheimer’s Association, Miami Valley Chapter by the Area Agency on Aging, PSA2 (Dayton, Ohio). Subcontract amount: \$4,000.00
- 9/2010 – 8/2013. Principal Investigator, Evaluation Subcontract of “Ohio’s RDAD (Reducing Disability in Alzheimer’s Disease) Expansion and Advancement Project,” award to the Ohio Department of Aging by the Administration on Aging. Subcontract amount: \$309,137.06
- 7/2012 – 6/2013. Principal Investigator, Evaluation Subcontract of “Miami Valley Chapter, Respite Program,” award to the Alzheimer’s Association, Miami Valley Chapter by the Area Agency on Aging, PSA2 (Dayton, Ohio). Subcontract amount: \$6,000.00
- 7/2012 – 6/2013. Principal Investigator, Evaluation of “Early Stage Programs of the Alzheimer’s Association, Northwest Ohio Chapter,” funded by the Alzheimer’s Association, Northwest Ohio Chapter. Contract amount: \$8,000.00
- 5/2010 – 4/2011. Principal Investigator, Evaluation Subcontract of “Early Stage Programs of the Alzheimer’s Association – Northwest Ohio Chapter,” award to the Alzheimer’s Association – Northwest Ohio Chapter by the Toledo Community Foundation. Subcontract amount: \$6,000.00
- 10/2008 – 9/2011. Principal Investigator, Evaluation Subcontract of “Reducing Disability in Alzheimer’s Disease (RDAD) in Ohio,” award to the Ohio Department of Aging by the Administration on Aging. Subcontract amount: \$162,000.00
- 4/2008 – 7/2009. Principal Investigator, Evaluation Subcontract of “Encore Campus in the City,” award to the Center for Aging Initiatives, Cuyahoga Community

College (Cleveland, Ohio) by the Cleveland Foundation. Subcontract amount: \$25,000.00

10/2007 – 3/2009. Principal Investigator, Subcontract of “Ohio’s Assisted Living Waiver Program Year Two Evaluation,” award to the Scripps Gerontology Center, Miami University (Oxford, Ohio) by the Ohio Department of Aging. Subcontract amount: \$37,100.00

7/2006 – 6/2007. Co-Investigator, Subcontract of “Evaluation of Ohio’s Assisted Living Medicaid Waiver Program,” award to the Scripps Gerontology Center, Miami University (Oxford, Ohio) by the Ohio Department of Aging. Subcontract amount: \$39,356.00

Publications:

Dawson, N. & Menne, H.L. (in press, 2015). Can interpreting non-significant findings inform lessons learned from an intervention? *American Journal of Lifestyle Medicine*.

Menne, H.L., Borato, L.M., Shelton, E.G., & Johnson, J.D. (under review). Promoting heart health and behavior change in a vulnerable older adult population.

Menne, H.L., Bass, D.M., Johnson, J.D., Kearney, K.R., Bollin, S., & Teri, L. (2015). Program components and outcomes of individuals with dementia: Results from the replication of an evidence-based program. *Journal of Applied Gerontology*. doi: 10.1177/0733464815591212. Advance access publication on June 16, 2015.

Primetica, B., Menne, H.L., Bollin, S., Teri, L., & Molea, M. (2015). Evidence-based program replication: Translational activities, experiences, and challenges. *Journal of Applied Gerontology*, 34(5), 652-670. doi:10.1177/0733464813508888. Advance access publication on November 11, 2013.

Menne, H.L., Bass, D.M., Johnson, J.D., Primetica, B., Kearney, K.R., Bollin, S., Molea, M., & Teri, L. (2014). State-wide implementation of “Reducing Disability of Alzheimer’s Disease:” Impact on family caregiver outcomes. *Journal of Gerontological Social Work*, 57(6/7), 626-639. doi: 10.1080/01634372.2013.870276. Advance access publication on December 13, 2013.

Johnson, J.D., Whitlatch, C.J., & Menne, H.L. (2014). Activity and well-being of older adults: Does cognitive impairment play a role? *Research on Aging*, 36(2), 147-160. doi: 10.1177/0164027512470703. Advance access publication on January 2, 2013.

Menne, H.L., Johnson, J.D., Whitlatch, C.J., & Schwartz, S.M. (2012). Activity preferences of persons with dementia. *Activities, Adaptation & Aging*, 36(3), 195-213.

Teri, L., McKenzie, G., Logsdon, R.G., McCurry, S.M., Bollin, S., Mead, J., & Menne, H. (2012). Translation of two evidence-based programs for training families to improve care of persons with dementia. *The Gerontologist*, 52(4), 452-459. doi 10.1093/geront/gnr132. Advance access publication on January 12, 2012.

Judge, K., Menne, H.L., & Whitlatch, C.J. (2010). Stress process model for individuals with dementia. *The Gerontologist*, 50(3), 294-302. doi: 10.1093/geront/gnp162. Advance access publication on December 18, 2009.

Menne, H.L., Judge, K.S., & Whitlatch, C.J. (2009). Predictors of quality of life for individuals with dementia: Implications for intervention. *Dementia: The International Journal of Social Research and Practice*, 8(4), 543-560.

Whitlatch, C.J. & Menne, H.L. (2009). Don’t forget about me: Decision making by

people with dementia. Generations, 33(1), 66-71.

Noelker, L.S., Ejaz, F.K., Menne, H.L., & Bagakas, J.G. (2009). Factors affecting frontline workers' satisfaction with supervision. Journal of Aging and Health 21(1), 85-101.

Ejaz, F.K., Noelker, L.S., Menne, H.L., & Bagakas, J.G. (2008). The impact of stress and support on direct care workers' job satisfaction. The Gerontologist, 48(Special Issue 1), 60-70.

Menne, H.L., Johnson, J.D., & Whitlatch, C.J. (2008). What is the relationship between background characteristics and the dyadic strain experienced by individuals with dementia? Alzheimer's Care Today, 9(3), 190-197.

Menne, H.L., Tucke, S. S., Whitlatch, C.J., & Feinberg, L.F. (2008). Decision-making involvement scale for individuals with dementia and family caregivers. American Journal of Alzheimer's Disease and Other Dementias, 23(1), 23-29.

Noelker, L.S., Ejaz, F.K., & Menne, H.L. (2008). Knowledge as empowerment: Improving direct care workers' education and training. In D.E. Yeatts, C.M. Cready, & L.S. Noelker (Eds.), Empowered Work Teams in Long-Term Care: Strategies for Improving Outcomes for Residents and Staff (pp. 105-117). Baltimore, MD: Health Professions Press.

Ejaz, F. K., Castle, N. G., & Menne, H. L. (Eds.) (2007). *Resident satisfaction with long-term care services* (special issue). Journal of Aging & Social Policy, 19(2).

Menne, H.L., Ejaz, F.K., Noelker, L.S., & Jones, J.A. (2007). Direct care workers' recommendations for training and continuing education. *Training and education to address workforce recruitment and retention challenges in community-based and long-term care* (special issue). Gerontology and Geriatrics Education, 28(2), 91-108.

Menne, H.L. & Whitlatch, C.J. (2007). Decision-making involvement of individuals with dementia. The Gerontologist, 47(6), 810-819.

Menne, H.L., Gugliucci, M., & Howe, J.L. (2006). Summary of 2005 GSA REP Symposium: "Geriatric Interdisciplinary Teams: Assessing Educational and Clinical Impact." Gerontology News. Washington, D.C.: Gerontological Society of America.

Menne, H.L. & Noelker, L.S. (2006). Long term care workforce. In R. Schulz, L. Noelker, K. Rockwood, & R. Sprott (Eds.), Encyclopedia of Aging (pp. 704-707). New York: Springer Publishing Company.

Noelker, L. S., Ejaz, F. K., Menne, H. L., & Jones, J. A. (2006). The impact of stress and support on nursing assistant satisfaction with supervision. Journal of Applied Gerontology, 25(4), 307-323.

Kahana, E., King, C., Kahana, B., Menne, H., Webster, N., Dan, A., Kercher, K., Bohne, A., & Lechner, C. (2004). Successful aging in the face of chronic disease. In M.L. Wykle, P.J. Whitehouse, and D.L. Morris (Eds.), Successful Aging Through the Lifespan: Intergenerational Issues in Health. New York: Springer Publishing Company.

Menne, H.L., Kinney, J.M., & Morhardt, D.J. (2002). "Trying to continue to do as much as they can do": Theoretical insights regarding continuity and meaning making in the face of dementia. Dementia: The International Journal of Social Research and Practice, 1(3), 367-382.

Menne, H.L., Sturges, M.J.P., Kart, C.S., & Kinney, J.M. (2000). Instructor's Manual and Test Bank for The Realities of Aging, 6th Edition. Boston: Allyn & Bacon Press.

Reports:

Applebaum, R.A., Wellin, V., Mehdizadeh, S.A., Brown, J.S., McGrew, K.B., Manning, L., Menne, H., Brown Wilson, K., Johnson, J., Baker, H., & Chow, K. (2009). *An Evaluation of the Assisted Living Medicaid Waiver Program*. Submitted to the Ohio Department of Aging.

Menne, H.L., Orsulic-Jeras, S., & Chasser, V.M. (2008). *Early Stage Town Hall Meeting Cleveland Chapter Summary*. Submitted to the Alzheimer's Association Cleveland Chapter.

Applebaum, R., Wellin, V., Kart, C., Brown, J.S., Menne, H., Ejaz, F., & Wilson, K.B. (2007). *Evaluation of Ohio's Assisted Living Medicaid Waiver Program: Final Summary Report*. Submitted to the Ohio Department of Aging.

Menne, H.L. & Ejaz, F.K. (2007). *Evaluation of Ohio's Assisted Living Medicaid Waiver Program: Assessment and Service Plan Development Process*. Submitted to the Ohio Department of Aging.

Invited Presentations:

Menne, H.L. (2015, November). *Bringing Research from the Lab Bench to the Public: A Challenge for Women in Science*. Keynote Address at the Vision Research Scientific Forum for the Ohio Affiliate, Cole Eye Institute, Cleveland, OH.

Pollitz, L.R. & Menne, H.L. (2015, February). *An Exercise and Behavior Management Program for Dementia Caregiving Families: Reducing Disability in Alzheimer's Disease (RDAD)*. Presented at the 2015 Activity Professionals Conference of the Ohio Health Care Association, Columbus, OH.

Menne, H.L. (2013, May). *From Research Idea to Community Program: Reducing Disability in Alzheimer's Disease*. Presented at the Annual Dementia Excellence Committee Seminar at the Menorah Park Center for Senior Living, Beachwood, OH.

Menne, H.L. (2011, June). *Research Opportunities in Dementia Care*. Presented at the Annual Beverly A. Chiron Alzheimer's Association Education Symposium: *Advancing in Research, Excelling in Care* for the Alzheimer's Association, Greater East Ohio Chapter, Hartville, OH.

Menne, H.L. (2010, June). *Pleasant Events: Approaching Activities in Everyday Life*. Presented at the education conference: *Adding Enjoyment to the Lives of Persons with Dementia*, of the Alzheimer's Association, Northwest Ohio Chapter, Mansfield, OH.

Presentations:

Bollin, S. & Menne, H.L. (2015, March). *Balancing client outcomes with agency resources in an evidence-based program*. Workshop presented at the annual meeting of the American Society on Aging, Chicago, IL.

Cortes, T. Menne, H.L., & Powell, T. (2015, March). *How health and aging policy is made (or not): An insider's guide*. Workshop presented at the annual meeting of the American Society on Aging, Chicago, IL.

Menne, H.L., (2015, May). *Using evaluation data to examine individual component effects in a multi-component program*. Paper presented at the Spring Exchange of the Ohio Program Evaluators Group (OPEG), Westerville, OH.

Menne, H., Dabelko-Schoeny, H., Mehdizadeh, K., & Smith, G. (2015, April). *Reflection and expectations from OAGE researchers of the year*. Session presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Bowling Green, OH.

Menne, H.L., Johnson, J.D., & Bass, D.M. (2015, November). *Moderating effects of care receiver-focused services on caregiver outcomes*. Paper presented at the annual meeting of the Gerontological Society of America, Orlando, FL.

Menne, H.L., Kearney, K.R., & Johnson, J.D. (2015, November). *Benefits of a group exercise and behavior management program for dementia caregiving families*. Poster presented at the annual meeting of the Gerontological Society of America, Orlando, FL.

Applebaum, R., Kunkel, S., Browdie, R., & Menne, H. (2014, November). *The aging network: Will you still need it, will you still feed it when it's 64?* Closing General Session at the o4a (Ohio Association of Area Agencies on Aging) annual conference on aging, Columbus, OH.

Dawson, N., & Menne, H. (2014, November). *Interpreting non-significant findings: Physical performance measures in an evidence-based program*. Paper presented at the annual meeting of the Gerontological Society of America, Washington, DC.

Kearney, K.R., Menne, H.L., & Johnson, J.D. (2014, November). *Translating an evidence-based program into a group format: Preliminary results*. Poster presented at the annual meeting of the Gerontological Society of America, Washington, DC.

Menne, H.L. (2014, November). *Connections and disconnections in long-term services and supports for older adults*. Paper presented as part of the symposium *Integrated Care for Older Adults – The Policy Landscape*, at the Gerontological Society of America conference, Washington, DC.

Bollin, S. & Menne, H.L. (2013, March). *New wave of programs: Adapting an evidence-based program from an in-home intervention to a group*. Workshop presented at the annual meeting of the American Society on Aging, Chicago, IL.

Bollin, S., Menne, H., Johnson, J., & Williman, M. (2013, July). *Translating research to practice: Successful program strategies and benefits of a research/practitioner collaboration*. Poster presented at Dementia Care @AAIC (Alzheimer's Association International Conference), Boston, MA.

Dawson, N.T., Menne, H.L., & Bass, D.M. (2013, April). *The effect of exercise on physical performance outcomes in individuals with dementia: Findings from the RDAD intervention*. Paper presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Ashland, OH.

Kearney, K., Menne, H.L., Bollin, S., Mulroy, E., & Miller, J. (2013, April). *Developing a group model for RDAD, an evidence-based program for persons with dementia and their caregivers*. Paper presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Ashland, OH.

Menne, H.L. & Camp, C. (2013, November). Chair and Discussant for *Optimal aging: Approaches to enhance the lives of individuals with dementia*. Symposium presented at the Gerontological Society of America conference, New Orleans, LA.

Menne, H.L., Bass, D.M., & Johnson, J.D. (2013, November). *'Something we can do together': Caregiver outcomes from a multi-component dyadic intervention*. Poster presented at the Gerontological Society of America conference, New Orleans, LA.

Menne, H.L. & Bollin, S. (2013, July). *Trajectory of evidence-based programs: Replication in community settings of an exercise and behavior management program for persons with dementia and their family caregivers*. Paper presented at Dementia Care @AAIC (Alzheimer's Association International Conference), Boston, MA.

Primitica, B. & Menne, H.L. (2013, March). *Reducing Disability in Alzheimer's Disease: Adaptation for implementation by home health aides*. Workshop presented at the annual meeting of the American Society on Aging, Chicago, IL.

Bollin, S. & Menne, H.L. (2012, September). *Ohio's Reducing Disability in Alzheimer's Disease (RDAD)*. Presented as part of a session titled "Project Implementation and Translation of Dementia Programs: What Did We Learn?" during the Learning Symposium of the 28th National Home and Community Based Services Conference. Arlington, VA.

Bollin, S. & Menne, H.L. (2012, November). *RDAD enhanced group sessions - A new course in the frontier*. Paper presented as part of the symposium *New Frontiers: Advancement of the Reducing Disability in Alzheimer Disease (RDAD) Program*, at the Gerontological Society of America conference, San Diego, CA.

Johnson, J.D., Menne, H.L., & Whitlatch, C.J. (2012, April). *Art, animals, games, and education: Evaluating early-stage memory loss programs*. Poster presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Youngstown, OH.

Menne, H. & Bollin, S. (2012, November). *Statewide implementation of "Reducing Disability in Alzheimer's Disease:" Challenges to sustainability*. Presented at the Margaret Blenkner Research Institute 50th Anniversary Conference, "Celebrating the Partnership of Research Practice and Policy on Aging," Aurora, OH.

Menne, H.L., Bollin, S., & Conley, C. (2012, March). *Reducing Disability in Alzheimer's Disease in Ohio*. Workshop presented at the annual meeting of the American Society on Aging, Washington, DC.

Menne, H.L., Johnson, J.D., & Bass, D.M. (2012, November). *Ohio's replication of Reducing Disability in Alzheimer Disease*. Paper presented as part of the symposium *New Frontiers: Advancement of the Reducing Disability in Alzheimer Disease (RDAD) Program*, at the Gerontological Society of America conference, San Diego, CA.

Menne, H.L., Johnson, J.D., Bass, D.M., Bollin, S., & Teri, L. (2012, November). *Reducing Disability in Alzheimer Disease: Ohio's translation into community practice*. Paper presented as part of the symposium *From RCT to Community-based translation: Systematic expansion of the Seattle Protocols*, at the Gerontological Society of America conference, San Diego, CA.

Menne, H.L. & Whitlatch, C.J. (2012, November). *Decision-making involvement of persons with dementia: Caregiver perceptions and change over time*. Paper presented as part of the symposium *Understanding decision making in dementia*, at the Gerontological Society of America conference, San Diego, CA.

Menne, H.L. & Whitlatch, C.J. (2012, November). *'I don't want to be useless': Meaningful activity for individuals with dementia*. Paper presented as part of the symposium *Using the Stress Process Model to understand the illness experience of individuals with dementia: Implications for theory and development of interventions*, at the Gerontological Society of America conference, San Diego, CA.

Menne, H.L., Whitlatch, C.J., Bollin, S., & Conley, C. (2012, March). *Early stage Alzheimer's programs: Successful strategies applied in urban and rural areas*. Workshop presented at the annual meeting of the American Society on Aging, Washington, DC.

Menne, H.L., Whitlatch, C.J., & Ejaz, E.K. (2012, September). *Role of research in advancing programs and services*. Workshop presented at the 28th National Home and Community Based Services Conference. Arlington, VA.

Primetica, B. & Menne, H.L. (2012, November). *Reducing Disability in Alzheimer Disease (RDAD), a home health aide trainer model*. Paper presented as part of the symposium *New Frontiers: Advancement of the Reducing Disability in Alzheimer Disease (RDAD) Program*, at the Gerontological Society of America conference, San Diego, CA.

Ambro, S.P., Menne, H.L., Johnson, J.D., Primetica, B., & Bass, D.M. (2011, April). *The challenges of implementing an evidence-based program in the community: The trainer's perspective*. Poster presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Columbus, OH.

Bollin, S., Conley, C. Menne, H.L. & Whitlatch, C.J. (2011, April). *Applying a framework for early stage Alzheimer's programs: Does it work and is it important to offer*

services?. Workshop presented at the annual meeting of the American Society on Aging, San Francisco, CA.

Bollin, S., Menne, H.L. & Whitlatch, C.J. (2011, November). *Lifestyle and lifespan: Continuing meaningful engagement and interactions after the diagnosis of dementia*. Paper presented at the Gerontological Society of America conference, Boston, Massachusetts.

Ejaz, F.K., Reinhardt, J., Hanus, R., Menne, H.L., Bollin, S., & Graham, K. (2011, April). *Translating evidence-based programs into practice: Researcher and practitioner perspectives*. Workshop presented at the annual meeting of the American Society on Aging, San Francisco, CA.

Bollin, S., Conley, C. & Menne, H. (2010, November). *Translating research into the community: Maintaining fidelity, implementation strategies, and evaluation of participant response*. Paper presented at the Gerontological Society of America conference, New Orleans, LA.

Bollin, S. & Menne, H.L. (2010, November). *Reducing Disability in Alzheimer's Disease: An exercise intervention for caregiving families*. Presented at the Benjamin Rose Institute on Aging, "Aging Your Way," Annual Conference, Cleveland, OH.

Menne, H.L., Bollin, S., Bass, D.M., Johnson, J.D., & Ambro, S. (2010, November). *Characteristics of caregiving families who leave an evidence-based intervention replication*. Paper presented at the Gerontological Society of America conference, New Orleans, LA.

Menne, H.L., Johnson, J.D., Whitlatch, C.J., & Schwartz, S. (2010, November). *Everyday, enjoyable activities of persons with dementia*. Paper presented at the Gerontological Society of America conference, New Orleans, LA.

Orsulic-Jeras, S., Menne, H., Whitlatch, C., Schwartz, S., & Johnson, J. (2010, November). *Acceptability of an early stage dyadic intervention for individuals with early onset dementia and their family caregivers*. Poster presented at the Gerontological Society of America conference, New Orleans, LA.

Menne, H.L. (2010, October). *Key Considerations in Selecting an Evidence-Based Program*. Presented as a webinar for Easter Seals affiliates.

Bollin, S., Menne, H.L., & Molea, M. (2010, September). *Translating research into practice: Reducing Disability in Alzheimer's Disease*. Presented at the AOPHA 2010 Annual Conference and Trade Show, Columbus, OH.

Applebaum, R.A., Menne, H.L., McGrew, K., & Brown Wilson, K. (2010, March). *Evaluating Ohio's Assisted Living waiver*. Workshop presented at the annual meeting of the American Society on Aging and the National Council on Aging, Chicago, IL.

Johnson, J.D., Ambro, S., Menne, H.L., & Bass, D.M. (2010, March). *Reducing Disability in Alzheimer's Disease: Benefits of exercise and physical activity for older persons*. Paper presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Kent, OH.

Menne, H.L. (2010, March). *Reducing Disability in Alzheimer's Disease in Ohio*. Presented as part of a workshop at the annual meeting of the American Society on Aging and the National Council on Aging, Chicago, IL.

Menne, H.L., Bollin, S., & Bass, D.M. (2010, March). *From research to community: Translating an evidence-based exercise and behavior management program*. Workshop presented at the annual meeting of the American Society on Aging and the National Council on Aging, Chicago, IL.

Menne, H.L., Johnson, J.D., Whitlatch, C.J., & Schwartz, S. (2010, March). *Daily leisure activities of persons with dementia*. Paper presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Kent, OH.

Menne, H.L., Bollin, S., Teri, L. & Bass, D.M. (2009, November). *Translating an evidence-based program to the community: Reducing Disability in Alzheimer's Disease*. Paper presented at the Gerontological Society of America conference, Atlanta, GA.

Whitlatch, C.J. & Menne, H.L. (2009, November). *Let me have a say about my care: Consistency of preferences among persons with cognitive impairment*. Paper presented at the Gerontological Society of America conference, Atlanta, GA.

Menne, H.L., (2009, September). *Reducing disability in Alzheimer's disease in Ohio*. Presented as part of the OAGE session on "Caring for Caregivers" at the Annual Conference of the Ohio Association of Area Agencies on Aging, Columbus, OH.

Whitlatch, C.J. & Menne, H.L., (2009, June). *Dyadic interventions for family caregivers and care receivers in early-stage dementia*. Presented at the Annual Grantees and Partners Meeting of the Alzheimer's Disease Supportive Services Program (ADSSP), Arlington, VA.

Applebaum, R.A. & Menne, H.L. (2009, April). *Evaluation of Ohio's assisted living Medicaid waiver program*. Presented to the Directors of Ohio's Area Agencies on Aging at the Ohio Department of Aging, Columbus, OH.

Applebaum, R., Menne, H., & Brown Wilson, K. (2009, March). *Evaluation of Ohio's assisted living Medicaid waiver program*. Poster presented at the annual meeting of the American Society on Aging and the National Council on Aging, Las Vegas, NV.

Menne, H.L., Johnson, J.D., Applebaum, R., & Wellin, V.J. (2009, March). *To waiver or not to waiver: Facility satisfaction among Ohio's Medicaid waiver and private pay assisted living residents*. Paper presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Oxford, OH.

Menne, H.L. & Whitlatch, C.J. (2009, March). *Enhancing communication in caregiving families*. Workshop presented at the annual meeting of the American Society on Aging and the National Council on Aging, Las Vegas, NV.

Yates, E.L. & Menne, H.L. (2009, February). *"Plugging in" seniors and technology: Cross-cultural learning challenges in urban settings*. Workshop presented at the annual meeting of the Association for Gerontology in Higher Education (AGHE), San Antonio, TX.

Brown, J.S., Applebaum, R., Menne, H., & Brown Wilson, K. (November, 2008). *Evaluating Ohio's assisted living Medicaid waiver program: Lessons for long-term care reform*. Paper presented at the Gerontological Society of America conference, National Harbor, MD.

Johnson, J.D., Menne, H.L., & Whitlatch, C.J. (2008, November). *Who cares about you? How background characteristics affect dyadic relationships of individuals with dementia and caregivers*. Poster presented at the Gerontological Society of America conference, National Harbor, MD.

Menne, H.L. & Johnson, J.D. (2008, November). *How does care receiver impairment affect dyadic congruence of care values and preferences?* Paper presented as part of the symposium *The antecedents and consequences of misperceptions about care preferences for family caregivers and their relatives with dementia*, at the Gerontological Society of America conference, National Harbor, MD.

Menne, H.L., Orsulic-Jeras, S., True, S.M., & Whitlatch, C.J. (2008, November). *Help me help you: Caregiver and care receiver (dis)agreement over care preferences*. Poster presented at the Gerontological Society of America conference, National Harbor, MD.

Kunkel, S., Linscott, A., Applebaum, R., Menne, H.L., & Hornbostel, R. (2008, April). *Long-term care and the aging network: Results of a national survey of area agencies and an evaluation of the Ohio assisted living waiver*. Symposium presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Cleveland, OH.

Johnson, J.D., Menne, H.L., & Whitlatch, C.J. (2008, April). *Variations in MMSE items among a sample of older adults*. Poster presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Cleveland, OH.

Applebaum, R.A., Wilson, K.B., Menne, H.L., & Cohen, A. (2008, March). *Early implementation experience of Ohio's assisted living waiver program*. Symposium presented at the annual meeting of the American Society on Aging and the National Council on Aging, Washington, D.C.

Menne, H.L., Whitlatch, C.J., & Judge, K.S. (2008, March). *Theory to practice: Enhancing quality of life for persons with dementia*. Symposium presented at the annual meeting of the American Society on Aging and the National Council on Aging, Washington, D.C.

Menne, H.L. (2007, November). A longitudinal exploration of the decision-making involvement and quality of life of individuals with dementia. Paper presented as part of the symposium *Longitudinal research with family caregiving dyads*, at the Gerontological Society of America conference, San Francisco, CA.

Noelker, L.S., Ejaz, F.K., & Menne, H.L. (2007, November). *Knowledge as empowerment: Improving nursing assistants' education and training*. Paper presented as part of the symposium *Empowering workers and empowered work teams in long-term care*, at the Gerontological Society of America conference, San Francisco, CA.

Noelker, L.S., Menne, H.L., & Ejaz, F.K. (2007, November). *Factors affecting direct care worker satisfaction with supervision*. Poster presented at the Gerontological Society of America conference, San Francisco, CA.

Ejaz, F.K., Menne, H.L., & Noelker, L.S. (2007, September). *Direct care workers' recommendations for improving their education and training*. Presented at the AOPHA 2007 Annual Conference and Trade Show, Columbus, OH.

Applebaum, R.A., Menne, H.L., & Brown, J.S. (2007, June). *Evaluation of Ohio's assisted living Medicaid waiver program*. Presented to the Ohio Assisted Living Medicaid Waiver Program Advisory Council, Ohio Department of Aging, Columbus, OH.

Johnson, J.D., Menne, H.L., & Whitlatch, C.J. (2007, April). *Is there a relationship between background characteristics and the strains of living with dementia?* Poster presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Newark, OH.

Ejaz, F., Menne, H., & Noelker, L. (2007, March). *What differentiates long-term care organizations with and without worker recruitment and retention problems?* Presented at the annual meeting of the American Society on Aging and the National Council on Aging, Chicago, IL.

Ejaz, F.K., Noelker, L.S., Menne, H.L., & Fox, K. (2006, November). *Predictors of nurse assistant satisfaction with supervision*. Paper presented at the Gerontological Society of America conference, Dallas, TX.

Menne, H.L. (2006, November). *Assessing decision-making involvement of persons with dementia*. Paper presented as part of the symposium, *Three measures to assess care-related stressors and outcomes in family care dyads*, at the Gerontological Society of America conference, Dallas, TX.

Menne, H.L., Noelker, L.S., Ejaz, F.K., & Fox, K.M. (2006, November). *The importance of organizational practices and personal characteristics on nursing assistant job satisfaction*. Poster presented at the Gerontological Society of America conference, Dallas, TX.

Menne, H. L., Whitlatch, C. J., Clark, P. A., Tucke, S. S., & Johnson, J. D. (2006, November). *Research and interventions for family care dyads*. Poster presented at the

Reflecting on 100 Years of Alzheimer's: The Global Impact on Quality of Lives conference. Cleveland, OH.

Noelker, L.S., Ejaz, F.K., & Menne, H.L. (2006, November). *Factors differentiating LTC providers with worker recruitment and retention problems*. Poster presented at the Gerontological Society of America conference, Dallas, TX.

Menne, H.L. & Whitlatch C.J. (2006, September). *Decision-making involvement of persons with dementia*. Poster presented at the BSG Conference, Wales, UK

Menne, H.L. (2006, September) *Outcomes and implications for intervention based on dyadic research*. Paper presented as part of a symposium at the BSG Conference, Wales, UK.

Menne, H.L., Whitlatch, C.J., Clark, P.A., & Tucke, S.S. (2006, April). *For persons with cognitive impairment, what contributes to their quality of life?* Poster presented at the Fourth Annual Research ShowCASE, Case Western Reserve University, Cleveland, OH.

Menne, H.L. & Whitlatch, C.J. (2006, March). *"How involved are you . . .?": Decision-making involvement and individuals with dementia*. Paper presented at the annual meeting of the Ohio Association of Gerontology and Education (OAGE), Bowling Green, OH.

Ejaz, F.K., Noelker, L.S., Menne, H.L., Schur, D., & Fox, K. (2005, November). *Predictors of nurse assistant satisfaction with supervision*. Paper presented as part of the Pre-Conference Symposium "New Research on the Long-Term Care Workforce: Implications for Policy and Practice?" at the Gerontological Society of America Conference, Orlando, FL.

Menne, H.L. (2005, November). *A stress process model of chronic illness: How applicable is it?* Colloquium presented to the Department of Sociology, Case Western Reserve University, Cleveland, OH.

Menne, H.L., Ejaz, F.K., Noelker, L.S., Fox, K.M., & Schur, D. (2005, November). *The importance of adequate training and organizational practices on nursing assistant job satisfaction*. Paper presented at the Gerontological Society of America Conference, Orlando, FL.

Menne, H.L., Whitlatch, C.J., Clark, P.A., & Tucke, S.S. (2005, November). *For persons with cognitive impairment, what contributes to their quality of life?* Poster presented at the Gerontological Society of America Conference, Orlando, FL.

Noelker, L.S., Ejaz, F.K., Menne, H.L., & Fox, K.M (2005, November). *Factors affecting nursing assistants' intent to remain on the job*. Poster presented at the Gerontological Society of America Conference, Orlando, FL.

Menne, H.L. (2005, August). *The illness experience of dementia*. Paper presented at the 100th Meeting of the American Sociological Association, Philadelphia, PA.

Menne, H.L. (2005, April). *Creating a model of illness experience*. Paper presented at the OAGE Conference, Aurora, OH.

Noelker, L.S., Ejaz, F., & Menne, H. (2005, March). *Empowering direct care workers in nursing homes*. Symposium presented at the American Society on Aging Conference, Philadelphia, PA.

Kahana, B., Kahana, E., Patterson, R., Menne, H., Feldman, K., King, C., & Kercher, K. (2004, June). *Personal determinants of physicians' cancer screening recommendations and adherence by the aged*. Poster presented at the Second Interdisciplinary Conference on Communication, Medicine and Ethics (COMET 2004), Linköping, Sweden.

Kahana, E., Kahana, B., Patterson, R., Menne, H., Feldman, K., King, C., & Kercher, K. (2004, June). *The role of doctor-patient relationships in cancer screening recommendations to the aged*. Poster presented at the Second Interdisciplinary Conference on Communication, Medicine and Ethics (COMET 2004), Linköping, Sweden.

Feldman, K.E., Menne, H.L., Dan, A., Kahana, E., Kahana, B., Kercher, K., & King, C. (2003, November). *Is old age a good experience? Predicting whether older adults see their present*

age as an advantage or a disadvantage. Poster presented at the Gerontological Society of America Conference, San Diego, CA.

Perzynski, A.T. & Menne, H.L. (2003, November). *Teach me, treat me: The effects of diabetes management education in 5 racial groups.* Poster presented at the Gerontological Society of America Conference, San Diego, CA.

Menne, H.L. (2003, March). *Loss? Or lack of identity (theory) in Alzheimer's disease?* Paper presented at the OAGE Conference, Dayton, OH. Awarded Jerome Kaplan Outstanding Graduate Student Paper (Honorable Mention).

Kahana, E., Menne, H.L., Kahana, B., Kercher, K., & C.M. King (2002, November). *Can subjective memory predict objective memory performance?* Poster presented at the Gerontological Society of America Conference, Boston, MA.

Menne, H.L., Kinney, J.M., & Morhardt, D.J. (2002, November). *Thinking ahead, while living with a diagnosis of dementia.* Paper presented at the Gerontological Society of America Conference, Boston, MA.

Morhardt, D. & Menne, H.L. (2002, May). *The experience of early stage dementia support groups on the individual and their family: A qualitative analysis.* Poster presented at Alzheimer's Disease Day, Northwestern University Medical School, Cognitive Neurology and Alzheimer's Disease Center, Chicago, IL

Menne, H.L., Morhardt, D., & Kinney, J.M. (2001, November). *The subjective experiences of individuals in the early stages of dementia.* Paper presented at the Gerontological Society of America Conference, Chicago, IL.

Morhardt, D. & Menne, H.L. (2001, November). *The experience of early stage dementia support groups on the individual and their family: A qualitative analysis.* Paper presented at the Gerontological Society of America Conference, Chicago, IL.

Morhardt, D., Menne, H., & Sherrell, K. (2001, November). *The experience of early stage dementia support groups on the individual and their family: A qualitative analysis.* Poster presented at the Best Practices in Alzheimer's Disease Care, Northwestern University Medical School, Chicago, IL.

Menne, H.L., Morhardt, D., & Kinney, J.M. (2001, May). *The experiences of individuals in the early stages of dementia.* Poster presented at Alzheimer's Disease Day, Northwestern University Medical School, Cognitive Neurology and Alzheimer's Disease Center, Chicago, IL.

Menne, H.L. (2001, April). *"It's a hard process, for each one is so individual."* *The voices of dementia.* Paper presented at the ONECA Conference, Akron, OH. Awarded Best Paper on Alzheimer's Disease (Honorable Mention).

Kinney, J.M., & Menne, H.L. (2000, November). *What a hassle! Assessing stresses, satisfactions, and coping among family caregivers.* Talk prepared for Grand Rounds, Cleveland VA Hospital, Cleveland, OH.

Menne, H.L. (2000, August). *"It's a hard process, for each one is so individual": Subjective experience in early-stage dementia patient and caregiver support groups.* Buehler Summer Program in Geriatrics and Gerontology, Northwestern University Medical School, Chicago, IL.

Professional Service:

2015 – Present. Member: Behavioral and Social Sciences (BSS) Membership Committee (Gerontological Society of America)

2015 – Present. Journal Reviewer: *Annals of Long-term Care*

2015 – Present. Member: Policy Response Team (American Society on Aging)

2015 – Present. Member: Healthcare and Aging (HAN) Leadership Council (American Society on Aging)

2015 – Present. Member: Public Policy Committee (American Society on Aging)

2015 – Present. Member: Steering Committee for the National Coalition on Care Coordination (n3c)

2014 – Present. Editorial Board Member: *Dementia: The International Journal of Social Research and Practice*

2013 – 2015. President: *Ohio Association of Gerontology and Education*

2013 – Present. Journal Reviewer: *Journal of Gerontological Social Work*

2013 – Present. Journal Reviewer: *International Journal of Aging and Human Development*

2013 – Present. Conference Abstract Reviewer: *Alzheimer's Association International Conference*

2012 – Present. Conference Abstract Reviewer: *American Society on Aging (Aging in America Conference)*

2012 – Present. Journal Reviewer: *BMC Health Services Research*

2012 – 2014. Member: Behavioral and Social Sciences (BSS) Membership Committee (Gerontological Society of America)

2012 – 2013. Member: Alzheimer's Disease Measurement Improvement (AD-MI), Workgroup 3

2011 – Present. Journal Reviewer: *Implementation Science*

2011 – Present. Journal Reviewer: *Journal of Empirical Research on Human Research Ethics*

2011 – Present. Journal Reviewer: *International Psychogeriatrics*

2011 – 2013. Co-convenor Alzheimer's Disease Research Interest Group: *Gerontological Society of America*

2011 – 2013. Chair: Membership Committee (Ohio Association of Gerontology and Education)

2011 – 2012. Council on Older Persons' (COOP) Young Professionals Mentoring Program.

2010 – Present. Journal Reviewer: *Aging & Mental Health*

2009 – Present. Institutional Representative: *Association for Gerontology in Higher Education*

2009. Grant Reviewer: The SCAN Foundation

2008 – Present. Journal Reviewer: *Clinical Interventions in Aging*

2008 – Present. Grant Reviewer: The Retirement Research Foundation

2008 – Present. Conference Abstract Reviewer: *Gerontological Society of America*

2007 – 2008. Member: Local Arrangements Committee and Chair: Program Subcommittee for the Ohio Association of Gerontology and Education 2008 Annual Conference

2006 – Present. Journal Reviewer: *Journals of Gerontology: Social Sciences*

2006 – Present. Journal Reviewer: *Journal of Applied Gerontology*

2006 – Present. Journal Reviewer: *Research on Aging*

2006 – 2011. Secretary: *Ohio Association of Gerontology and Education*

2006 – 2008. Conference Abstract Reviewer: *Association for Gerontology in Higher Education*

2006 – 2007. Representative: Geriatric Education (GEC) Committee (Association for Gerontology in Higher Education)

2005 – Present. Journal Reviewer: *The Gerontologist*

2004 – Present. Journal Reviewer: *Dementia: The International Journal of Social Research and Practice*

- 2004 – 2006. Student Representative: Geriatric Education (GEC) Committee (Association for Gerontology in Higher Education)
- 2004 – 2006. AGHE Student Representative: Research, Education, and Practice (REP) Committee (Gerontological Society of America)
- 2004 – 2006. Student Representative: Task Force on Interest Groups (Gerontological Society of America)
- 2004 – 2006. Assistant Editor: Special Issue of *Journal of Aging & Social Policy* (Guest Editor: Farida Ejaz, Ph.D.)
- 2003 – Present. Board Member: *Ohio Association of Gerontology and Education*

Community Service:

Menne, H.L. (2016, February). *Activities that promote healthy living*. Presented as part of the education conference, *Healthy Living for Older Adults: Promoting Wellness and Preventing Illness*, at the Benjamin Rose Institute on Aging, Cleveland, OH.

Menne, H.L. (2013, August). *What is RDAD?* Presented as part of the education session, *Advancement of the Reducing Disability in Alzheimer’s Disease (RDAD) Program*, at the Benjamin Rose Institute on Aging, Education and Training Center, Cleveland, OH.

Menne, H.L. (2012, May). *Signs and symptoms of dementia*. Presentation at Helen S. Brown Senior Center, East Cleveland, OH.

Menne, H.L. (2012, January). Radio interview with Regina Brett on “Aging Gracefully” for *The Regina Brett Show*. Aired January 25, 2012 on 89.7 WKSU, the Kent, Ohio regional NPR station.

Menne, H.L. (2011, August). *Current research in dementia*. Presentation for the Alzheimer’s Association, Greater East Ohio Chapter at the Office for Older Adults, Medina, OH.

Menne, H.L. (2011, August). *Pleasant events: Approaching activities in everyday life*. CEU (Social Work/ Nursing) approved presentation for the Benjamin Rose Institute on Aging staff, at the Benjamin Rose Institute on Aging, Cleveland, OH.

Menne, H.L. (2011, March). *Signs and symptoms of dementia*. Presentation at Brookside Estates Assisted Living, Middleburg Heights, OH.

Bollin, S. & Menne, H.L. (2011). Interview with Deputy Director Roland Hornbostel from the Ohio Department of Aging about “Alzheimer’s Disease” for a segment on *Finer with Age*. Aired March 2011 on select cable access and public broadcasting stations throughout Ohio.

Menne, H.L. (2010, March and August). *Evaluation of Ohio’s assisted living Medicaid waiver program*. CEU (Social Work/ Nursing) approved presentation for the 2010 Collaborative Lecture Series at the Senior Health and Wellness Center, Cleveland, OH and Hillcrest Hospital, Mayfield, OH.

Bollin, S. & Menne, H.L. (2009). Interview with Director Barbara Riley from the Ohio Department of Aging about “RDAD (Reducing Disability in Alzheimer’s Disease): Exercise and Alzheimer’s” for a segment on *Finer with Age*. Aired July 2009 on select cable access and public broadcasting stations throughout Ohio.

Menne, H.L. (2009, May and August). *Evaluation of Ohio’s assisted living Medicaid waiver program*. CEU (Social Work/ Nursing) approved presentation at Parma Community General Hospital, Parma, OH and Huron Hospital, East Cleveland, OH.

Menne, H.L. (2009, April). *Evaluation of Ohio’s assisted living Medicaid waiver program*. Presentation for the Aging Services Network of Euclid (ASNE), Euclid, OH.

Menne, H.L. (2009, April). *Careers in aging week: Consider the possibilities*. Member of panel discussion at Cleveland State University, Cleveland, OH.

Menne, H.L. (2008, February and August). *Signs and symptoms of dementia*. Presentation at the Parma Heights Senior Center, Parma Heights, OH, and the Lesbian Gay Bisexual Transgender Community Center of Greater Cleveland, Cleveland, OH.

Menne, H.L. (2008). Interview with Laurie Steiner about the “Annual Conference for the Ohio Association of Gerontology and Education” as part of a segment on *Golden Opportunities*. Aired 1 June 2008 on WKYC, Cleveland, OH.

Menne, H.L. (2007, September). *Signs and symptoms of dementia*. Presentation as part of a series of programs for older adults and caregivers presented by the Benjamin Rose Institute and the Cuyahoga County Public Library, North Olmstead Branch, North Olmstead, OH.

Associations:

2015 – Present.	Ohio Program Evaluators’ Group
2013 – Present.	Academy Health
2004 – Present.	American Society on Aging
2003 – Present.	American Sociological Association
2002 – Present.	Ohio Association of Gerontology and Education
2001 – Present.	Gerontological Society of America